**SHALYN STEVENS**

Shalyn.Stevens@colostate.edu | Behavioral Sciences Building 328 | Fort Collins, CO 80523 | (415) 827-1804

**EDUCATION**

**Colorado State University Fort Collins, CO**

*Industrial/Organizational Psychology* **Doctoral** **Degree Anticipated 2021**

* Master of Science **May 2018**
* Doctoral program
* Occupational Health Psychology Concentration
* Cumulative GPA: 4.0/4.0

**University of Pennsylvania Philadelphia, PA**

*College of Arts and Sciences*  **May 2013**

* Bachelor of Arts in Health and Societies
* Cumulative GPA: 3.85/4.0
* Summa Cum Laude
* Dean’s List 2009-10, 2010-11, 2012-13

**Charles University Prague, Czech Republic**

*Study Abroad Program* **September- December 2011**

* GPA: 4.0/4.0

**PUBLICATIONS**

* Crain, T. L. & **Stevens, S. C.** (2018). Family-supportive supervisor behaviors (FSSB): A review and recommendations for future research and practice. *Journal of Organizational Behavior.*

**PRESENTATIONS**

1. Crain, T. L., **Stevens, S. C.,** & Brossoit, R. M. (2018, October). *Finding work-life balance: Understanding Strategies to prevent and improve health.* Seminar presented at Colorado State University, Fort Collins, CO.
2. **Stevens, S. C.,** Haruyama, D. F. (2018, July). *Current policy efforts to support children and families in Colorado.* Webinar presented on behalf of the Colorado Department of Public Health and Environment, Denver, CO.
3. **Stevens, S. C.,** Brossoit, R. M., Hammer, L. B., Crain, T. L., Bodner, T. E., & Truxillo, D. M. (2018, April). *Family-supportive supervisors and team cohesion: The moderating role of justice.* Poster presentation at the 33rd Annual Conference of the Society for Industrial and Organizational Psychology, Chicago, IL.
4. **Stevens, S. C.,** Brossoit, R. M., Hammer, L. B., Crain, T. L., Bodner, T. E., & Truxillo, D. M. (2018, April). *Family-supportive supervisors and team cohesion: The moderating role of justice.* Poster presentation at the 10th Annual MAP ERC Research Day, Denver, CO.
5. **Stevens, S. C.,** Crain, T. L., & Ellis, A. M. (2018, February). *Supervisor telepressure and work-family conflict: The moderating role of meaningful work.* Poster presentation at the 11th Annual Sunshine ERC Research Day, Tampa, FL.
6. **Stevens, S. C.** & Crain, T. L. (2017, October). *Family-supportive supervisor behavior (FSSB): Implications for small enterprises*. Oral presentation at the Understanding Small Enterprises 2017 Conference, Denver, CO.
7. **Stevens, S. C.** & Crain, T. L. (2017, March). *Workplace telepressure, technology use at home, and work-family conflict: A review*. Poster presentation at the 9th Annual Mountain and Plains Education and Research Center (MAP ERC) Research Day, Denver, CO.
8. Daigle, K. L., Fisher, G. G., Crain, T. L., **Stevens, S. C.**, & Grauberger, K. A. (2017, October). *Parental leave and return to work: Understanding decisions to take parental leave, breastfeed, and return to work among working parents.* Oral presentation at the Understanding Small Enterprises 2017 Conference, Denver, CO.
9. Lee Teck Hao, S., Park, G., Li, Q., **Stevens, S. C**., Bai, S. (2017, May). *Women in teams: Contingency effect of gender on creative performance.* Poster presentation at the 18th European Association of Work and Organizational Psychology Congress, Dublin, Ireland.
10. Davies, R. L., Mondragon, A. R., **Stevens, S. C.**, Brossoit, R.M., & Crain, T. L. (2017, April). *The association between parent-child discussion and academic achievement and motivation.*Poster presentation at Colorado State University's Celebrate Undergraduate Research and Creativity Showcase, Fort Collins, CO.
11. Mondragon, A. R., Davies, R. L., Brossoit, R. M., **Stevens, S. C.,** & Crain, T. L. (2017, April). *The role of sleep and stress on commitment*. Poster presentation at Colorado State University’s Celebrate Undergraduate Research and Creativity Showcase, Fort Collins, CO.

**APPLIED EXPERIENCE**

Intern, *Colorado Department of Public Health and Environment* **Denver, CO**

* Conducted a family-friendly policy scan of Colorado municipalities **January- June 2018**
* Translated research into a user-friendly State of the State report
* Hosted a webinar disseminating findings

Student Collaborator, *Denver Public Works*  **Denver, CO**

* Evaluated employee perceptions of safety conditionsand climate **January- May 2018**
* Ran interview sessions with all departments
* Delivered research-based recommendations for training best practices

Student Collaborator, *Open Space and Mountain Parks (OSMP)* **Boulder, CO**

* Evaluated applicant experiences and online hiring practices **September- December 2017**
* Analyzed qualitative data on employee reactions and perceptions of fairness
* Culminated in customized recommendations to optimize hiring

Student Collaborator, *High Country Beverage (HCB)*  **Johnstown, CO**

* Assessed safety culture and practices in a distribution warehouse **September- December 2017**
* Developed a safety training program integrating ergonomics and psychology

Student Collaborator, *Platte River Power Authority (PRPA)* **Fort Collins, CO**

* Assessed employee safety practices during maintenance repairs **January- May 2017**
* Recommended changes in communication procedures to avoid future injuries

**TECHNICAL SKILLS**

* SPSS
* R
* Mplus
* SAS (learning)
* Excel
* Survey design

**GRANTS**

* (2017-2018) *Working Parent Study*

Agency: Center for Health, Work, & Environment

Role: Co-investigator

Total Costs: $15,000

The primary aim of the study is to investigate the parental leave and return to work process among

pregnant women and their spouse/partner, including work, personal, and family factors that

facilitate or interfere with this process.

**AWARDS**

* $250 USE2017 Travel Scholarship for an oral presentation at the Understanding Small Businesses 2017 Conference, Denver, CO.
* Occupational Health Psychology Traineeship awarded by the Mountains and Plains Education Research Center funded by the National Institute for Occupational Safety and Health (NIOSH) from January 2017- December 2018.

**RESEARCH EXPERIENCE**

**Graduate Research Assistant,** *Colorado State University*  **Fort Collins, CO**

With Dr. Tori Crain, Assistant Professor of I/O Psychology **August 2016- Present**

* Conducting research on health, safety and work-family issues with

organizations in the United States

* Researching employee technology use, family-supportive supervisor behaviors (FSSB),

and wellbeing outcomes

* Current MAP ERC Trainee in Occupational Health Psychology

**Research Assistant,** *Singapore Management University* **Singapore**

With Dr. Guihyun Park, Assistant Professor of Psychology **May- November 2015**

With Dr. Angela Leung, Associate Professor of Psychology

With Dr. Christie Scollon, Associate Professor of Psychology

* Assisted with studies examining: ostracism, learning orientation,

functional identity, and gratitude as they relate to team creativity, and one

study researching the effect of competition on individual creativity

* Independent research on gender differences in intrinsic and extrinsic motivation

**Research Assistant,** *UC Berkeley**Relationships and Social Cognition Lab* **Berkeley, CA**

With Emma Bruehlman-Senecal, doctoral student **January- May 2014**

Under Dr. Ozlem Ayduk, Professor of Psychology

* Assisted with a study on stress and emotion regulation via temporal distancing

**Research Assistant,** *Hospital of the University of Pennsylvania*  **Philadelphia, PA**

With Dr. Jun Mao, Associate Professor of Family Medicine **January 2012- May 2013**

* Worked with the Department of Integrative Oncologyon clinical trials

**Research Assistant,** *UPenn School of Medicine* **Philadelphia, PA**

With Dr. Todd Lamitina, Assistant Professor of Physiology **September- December 2010**

* Researched aging and stress response pathways

**Intern,** *Buck Institute for Age Research*  **Novato, CA**

With Dr. Dale Bredesen, Professor of Neurology **June- August 2009**

* Assisted in daily lab experiments: protein expression in an *E. coli* medium

and protein purification culminating in a presentation to resident scientists

**TEACHING EXPERIENCE**

**Writing Graduate Teaching Assistant,** *Colorado State University* **Fort Collins, CO**

* Graded student papers and led review sessions for PSY 100 **August- December 2016**

**Health Class Teacher,** *UPenn* **Philadelphia, PA**

* Taught a fifth-grade health class emphasizing smoking prevention **January- May 2012**

**Undergraduate Tutor,** *The Tutoring Center, UPenn* **Philadelphia, PA**

* Tutored undergraduates in Biology 101, 102 and Statistics 111 **September 2010- August 2011**

**PROFESSIONAL AFFILIATIONS**

* Society for Industrial and Organizational Psychology, Student Affiliate
* Society for Occupational Healthy Psychology, Student Affiliate

**SERVICE**

**Industrial Organizational Psychology Association of Colorado Fort Collins, CO**

* Newsletter Coordinator **August 2016- Present**

**MUGSS Mentor,** *Colorado State University* **Fort Collins, CO**

* “Mentoring undergraduates to graduate school success” **September 2016- Present**
* Mentor undergrads applying to graduate school

**Writing Workshop Volunteer,** *SpeakOut!* **Fort Collins, CO**

* Worked with a women’s group at Larimer County Jail **September- May 2016**
* Ran workshops culminating in a book publication each semester

**\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

**EXPERIENCE ABROAD**

* Research Assistant in Singapore **May- November 2015**
* Study Abroad in Prague, Czech Republic **September- December 2011**
* Language Immersion program in Granada, Spain **June- August 2008**
* Volunteer trip to Mbonisweni Primary School, South Africa **July- August 2007**